

The understanding of the need for environmental protection forms an integral part of the Bluegyp Ltd business philosophy. We are committed to protecting the environment and believe that we have a responsibility not to compromise the ability of future generations to sustain their needs. The impact that any of our activities, those of our clients/contractors, may have on the environment is an area of concern.

Bluegyp Ltd will seek to reduce our consumption of non-renewable resources, and whenever practicable will select materials which have the least negative impact on the environment throughout their life cycle. Environmental protection will have equal status to considerations for health, safety and quality.

In confirming our commitment to protection of the environment we will treat environmental regulations that apply to our activities as minimum standards and where appropriate aim to better them. We will provide information to sub-contractors, customers and end users of our services to ensure that misuse will not be the cause of damage to the environment.

Responsibility for the environmental policy and supporting statement lies with our Managing Director as well as the Management Team.

Whilst recognising the fundamental responsibility of the company and its employees for environmental protection, particular attention will be paid to the following areas: -

**Waste Management and recycling** – Waste will be kept to a minimum, compatible with best trade practises. Only licensed waste contractors approved by Bluegyp Ltd will be used to dispose of waste. Our sub-contractors shall be encouraged to apply the principals of this policy but shall be required to ensure they comply with the minimum relevant legislation. whenever practicable, materials will be purchased from suppliers who obtain products from replaceable sources.

**Flora and Fauna in and around project locations-**

Every effort shall be made to minimise the effects of the company activity on the flora and fauna within and around project sites. Specific tender stage checks shall be carried out to establish site specific conditions and the presence of any protected and or at risk species.

**Noise/Dust Light** - will be suppressed, where practical, to ensure that no nuisance is caused to neighbouring establishments or the general public.

**Conservation of energy** – We shall introduce and monitor efficient and economic use of energy in the form of heating and lighting with the objective of reducing the use of energy.

**Training** – All employees shall be made aware of the objectives of this policy and the contribution expected from them. Employees with high risk tasks shall be trained in the environmental aspects associated with those tasks.

**Legislative Compliance** – Regular environmental assessments shall be carried out to ensure compliance with the legislation and the application of best available practice in environmental protection.

**Company Vehicles-** As Bluegyp has a presence on the road we will ensure Operating and maintaining company vehicles with due regard to environmental issues as far as reasonably practicable and encourage the use of alternative means of transport and car sharing as appropriate. Bluegyp Ltd has introduced electric vehicles into its fleet of company cars and will continue to explore this option as and when a car in the fleet needs replacing.

**Environmental Objectives** – will be set, monitored and reviewed monthly to provide a management tool for Bluegyp Ltd to achieve the general aims set out in this policy statement and help achieve continuous improvement in our environment performance.

**2021 objectives-**

- To reduce waste to an absolute minimum
- To ensure all sub-contractors on site are aware of this policy by displaying it in our on-site offices
- To improve our training by introducing more environmental based toolbox talks
- To work closely with our Health and Safety consultants to ensure we are following any new legislation is followed regarding the environment and Sustainability
- To continue to consider Electric Vehicles in the fleet of company Vehicles

All employees are equally responsible for complying with this Environmental Policy and are encouraged to suggest improvements to this end. This environmental policy will be reviewed and updated accordingly on an annual basis.



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Managing Director  
Bluegyp Ltd